

## MULTI-VOTING

### DESCRIPTION

Multi-voting is a way to reach consensus on the most important items from a list. This list could be generated through a brainstorming exercise.

### METHOD

1. Take a first vote: each person votes for as many items as desired, but only once per item.
2. Circle the items receiving a relatively higher number of votes than the other items. (Example: A team has ten members. Items receiving five or more votes are circled.)
3. Take a second vote: each person votes for a number of items equal to one-half of the total number of circled items, again only once per item. (Example: if six items received five or more votes during the first vote, then each person gets to vote three times during the second vote.)
4. Repeat steps 2 and 3 until the list is reduced to three to five items, which can be further analysed. *Never multivote down to only one.*

Adapted from Scholte, P. et al (1996) *The Team Handbook, 2nd Edition*. Madison, WI: Joiner Associates Inc.